

Governance 2014 -2015

When Ofsted placed the school in the category "Requiring Improvement" in June 2014 the work of the Governing Body was reviewed by Croydon Local Authority. Their report was published in October and it had a number of recommendations that the Governing Body have been carrying out.

The main recommendation was to amalgamate some of our committees. They considered that our work was too spread out and losing focus. So over the year we formed;

A Resources Committee has been formed by amalgamating the Premises and Health and Safety Committee with the Finance and Personnel Committee.

A Pupil, Church and Community has been formed by amalgamating the Pupil Safety Committee with the Church and Community Committee.

The other main committee the Teaching and Learning Committee has remained alone.

Other recommendations included reducing the number of Full Governors Meeting to one a term, to sharpen up our discussions by specifying time limits on the agendas, having a clear succession plan so when governors leave there are no gaps in our membership. Another recommendation was to carry out an audit of our skills and knowledge so we can place governors in appropriate committees and help with identifying training needs.

All governors were given targets of visiting the school during school hours.

By September 2015 virtually all these recommendations had been implemented and the impact has been very positive. Our meetings have a clear focus on school improvement, promoting the ethos of the school, supporting the school when necessary and being prepared to challenge leaders to do their best.